

Cosmic Workshare Contract

The aim of this contract is to clarify what we expect of you as a workshare, and what you can expect from your commitment. Workshares are critical to the success of the farm. Without you, Cosmic Apple Gardens could not provide high quality veggies to our members. You are a very important link in the production and harvest of this Community Supported Agriculture Program. Therefore it is critical that you fulfill your contract as a committed workshare.

Please read the following carefully. Initial after each statement to accept the terms of this agreement. Please feel free to ask us about any statement you have questions about.

Workshare Expectations

Be on time.

Organize a sub if you cannot make a shift.

Stay focused and efficient with your time on the farm. If you are done with a task look for and ask what needs to be done next.

Strive to do excellent work while being efficient. The more we harvest, the more veggies you take home!

Ask if you don't know. Clarify instructions which are not clear to you.

Have pride in your work.

We encourage teamwork and working with others. Yet we must discourage talking without working. Learn to multi-task. Talk (or sing!) and work at the same time.

Tools are to be put away after use. Work areas to be cleaned up after use.

We will check in with you twice (the first week of June and August) throughout the season and give you feedback on your performance.

Please plan on coming to our annual workshare party in October to celebrate your hard work.

As a workshare:

1. I am responsible for every one of my shifts. I will arrive on time and be ready to work by 7am. **I will be on time.**
2. My farm season **begins May 2nd and ends October 31st.**
3. I am allowed three sub days.
 - Subs **must be pre-approved** by my manager. I will plan ahead and find a sub well before the night prior to my shift.
 - I am responsible for relaying pertinent information regarding farm procedures, directions and what my sub needs to bring.
 - My sub will be on time, or it will constitute a warning on my behalf.
4. The month of May is a **Trial Period** for us all. This will give you

Returning workshares are also expected to help guide and coach new workshares as to how the farm runs, the flow of our day and seasons, and the importance of doing a good job.

6. I am able to perform **hard physical labor for extended time periods.**
7. I understand that a breach of contract after the **first warning** may result in my position being terminated.
8. There is a possibility that I could be replaced for other reasons not discussed in this contract. I will receive one warning as to the nature of the problem.

As a Farm...

1. The farm will provide me with one full share of vegetables, herbs and flowers (from approximately early June through mid October).
2. I can stay for an optional farm lunch after my shift.
3. Farmers and managers will do our best to answer your questions about farming and food. We will strive to provide you with a fulfilling experience though hard work and discussions with farmers, employees and if possible guest speakers.

I understand and accept these conditions.

My signature _____ Date _____

Print name _____

Mailing Address _____

Phone _____ email _____

Below are the days and times workshare shifts are available. Please pick which day works best for you and which day is your second choice.

Monday 7am-12:20pm	Tuesday 7am-12:20pm Or Tuesday 1:30pm-6:30pm	Thursday 7am-12:20pm	Friday 7am-12:20pm
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1st Choice _____ 2nd Choice _____

Please give us the name and phone number of one work related reference.

Name: _____ Phone _____

Questions?

Jed or Dale-208-787-2082
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Thank you for your hard work and commitment to locally grown organic food. Thank you for being part of the solution! We could not do it with out you.